

Articles of Incorporation of Orlando Community Church, Inc.

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We, the undersigned, hereby associate ourselves together for the purpose of being incorporated under the laws of the State of Florida applicable to corporations not for profit, and hereby adopt, declare, and subscribe to the following as our proposed Charter and Articles of Incorporation:

Article I Name and Location

The name of the corporation shall be Orlando Community Church, Inc., and its principal address shall be at P.O. Box 547412, in the City of Orlando, County of Orange, and the State of Florida.

Article II Purpose

The purpose of the corporation as a local body of Christ shall be to glorify God through worship, to develop growth and fellowship in the Lord Jesus Christ, to communicate the gospel to the world, and to expand the body of Christ through the planting of additional local bodies. The corporation shall be organized within the meaning of Section 501(c) (3) of the Internal Revenue Code (or corresponding provision of any future United States Internal Revenue Code). The corporation shall have all powers enumerated by Section 617.021 of the Florida Statutes, as amended.

Article III Doctrinal Statements

The following are the Doctrinal Statements in which each member of the corporation shall express his belief and support:

Section I: The Bible

We believe the Scripture, both Old and New Testaments, is the verbally inspired word of God. The Bible is inerrant in the original writings and is the Christian's final authority in faith and conduct.

II Tim. 3:16, II Peter 1:21

Section 2: God

We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons - Father, Son and Holy Spirit.

Matt. 28:18-19, Heb. 1:1-3, Rev. 1:4-6

Section 3: The Person and Work of Christ

We believe that by the miracle of the virgin birth our Lord Jesus Christ, eternal Son of God, became man without ceasing to be God in order to reveal God and to redeem man. He died for our sins (the sins of all men) as a substitutionary sacrifice and arose bodily from the dead for our justification. He is now exalted at the right-hand of the Father, Head of the body of Christ and Lord of the individual believer, fulfilling His ministry as our Great High Priest and Advocate. Luke 1:30-35; Phil. 2:5-11; Mark 10:45

Section 4: The Ministry of the Holy Spirit

We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ. He convicts the world of sin, regenerates the believing sinner, and at conversion, baptizes him into the true church, which is the body of Christ. We believe that He indwells, guides, instructs, and empowers the believer for godly living and service. He seals and keeps each believer until the Lord comes. We believe that the Spirit bestows spiritual gifts on each believer for the strengthening and outreach of the Body of Christ. The practice of any gift in any gathered body shall be governed by the Scriptures.

John 14:16,17; John 16:7-15; Rom. 8:9; I Cor.12:13; Eph. 2:1-10

Section 5: Salvation

We believe that salvation is the free gift of God, neither merited nor secured in part or in whole by any virtue or work of man. Salvation is received only by personal faith in the Lord Jesus Christ. In Jesus Christ all true believers have, as a present possession, the gift of eternal life, a perfect righteousness, sonship in the family of God, deliverance and security from all eternal condemnation, every spiritual resource needed for life and godliness, and the divine guarantee that they shall never perish.

John 3:16; Rom. 3:21-31; Eph. 2:1-10

Section 6: Man

We believe that man was created in the image of God. Man, of his own free will, sinned, incurring not only physical death, but also spiritual death (separation from God). Every member of Adam's race has received his measure of this inheritance. We believe that man is subject to the power of the devil and has within himself no possible means of recovery or salvation.

Gen. 1:26-27; Gen. 3:(16-19); Rom. 3:10-19

Section 7: The Church

We believe that the true church is composed of all persons who have been regenerated by the Holy Spirit through a saving faith in Jesus Christ. Members of the true church will be eligible for membership in the local church.

Matt. 16:16-18; Acts 2:42-47; I Cor. 12:12-27; Eph. 4:1-16

Section 8: Ordinances of Our Lord Jesus Christ

We believe that the practice of baptism and the participation in the Lord's Supper are ordinances given by our Lord Jesus Christ. To participate in each is the decision of the individual believer. Participation cannot be regarded in any sense as a means of salvation but is done as an act of obedience to the Lord Jesus Christ's commands.

Section 9: The Blessed Hope

We believe in the personal, imminent second coming of our Lord Jesus Christ, first to receive His own to himself and later to set up His earthly kingdom. He will reign over a redeemed Israel and all nations bringing peace and blessing to the whole world.

Matt. 28:19; Luke 22:17-21

Section 10: The Christian's Walk

We believe that all true believers are called with a holy calling to walk not after the flesh, but after the Spirit. Each believer is to live in the power of the indwelling Spirit of God so that he will not fulfill the nature of his inheritance from Adam. This sin nature is never eradicated in the flesh but must be kept in subjection to the will of our Lord Jesus Christ by the Spirit of God.

John 14:1-3; I Cor. 15:51-56

Section 11: The Eternal State

We believe that the souls of those who have a personal faith in the Lord Jesus Christ for salvation, do at death, immediately pass into His presence. They remain in conscious bliss until the resurrection of the body at His coming for the true church. The reunited soul and glorified body will be associated with Him forever in glory. We believe that unbelievers will be punished with everlasting separation from the presence of the Lord and glory of His power.

Gal. 5:16-23; Rom. 8; Col. 2:1-10

Article IV Active Membership

At conversion, a person becomes a member of the spiritual Body of Christ that is, a member of the true church. Membership in this local body is a practical outworking of an individual's ongoing relationship with the Head, Jesus Christ.

Every member of the local body has been given at least one spiritual gift, "For the building up of the body in love" (Eph. 4:16). Active ministry as a natural consequence of a healthy relationship with the Living Head. Every member has something to contribute and much to gain as a participant in body life.

Section 1: Anyone who

- a) has a saving faith in Jesus Christ
- b) verbally professes the faith before a committee for membership shall be qualified and eligible for membership in the local body of Christ.

Section 2: Nature of Body Life

A person shall receive as a part of membership, the encouragement and instruction in order to:

- a) grow in his relationship with the Lord Jesus Christ and His body.
- b) commit his gifts and talents to a specific area of ministry in the Body.
- c) Commit to a ministry of "salt and light" (Matt. 5:11-16) in their situation.

Section 3: Membership Admittance

To be admitted to membership in Orlando Community Church, Inc., a person must:

- a) be qualified and eligible as provided in Section 1
- b) be committed to the Nature of Body Life as described in Section 2
- c) read and agree to the provision contained in the doctrinal statements of Article III
- d) receive a 2/3 vote of the Servant Board

Article V Term of Existence

This corporation shall have perpetual existence.

Article VI Government

The government of this body, with the Lord Jesus Christ as the Head and in the guidance of the Holy Spirit, shall be vested in a Board of Servants, made up of elders and deacons (I Timothy 3:1-13).

Section 1: Selection and Discipline of the Board of Servants

(Herein-after referred to as the Servant Board or the Board)

- a) Each Servant Board member shall have:
 - 1. Met all membership requirements as stated in Article IV
 - 2. The desire to serve this local body of Christ in the ministry of an elder or deacon
 - 3. Met the qualifications as set forth in I Timothy 3:1-13
- b) Servant candidates will be recommended
 - 1. By a committee made up of a cross section of the membership (at least six persons)
- c) A candidate will become a Servant Board member when his name has been published before the local body and no justifiable reason why he should not be approved has been brought forth.
- d) A member of the Servant Board may serve for a period of three years and will be able to serve for consecutive terms. Any member of the Servant Board may serve for a period of less than three years by personal choice or by decision of the Servant

- Board.
- e) The Servant Board will have a minimum of seven (7) members or such higher number as directed in the By-laws and the total number of elders and deacons will be governed only by the qualifications set forth.
 - f) The Servant Board shall be responsible to discipline and/or remove any member of the Board who no longer fulfills the qualifications or responsibilities.

Section 2: Duties

- a) The primary responsibility of the Servant Board shall be to model to and cultivate in the local body a growing relationship with our Lord Jesus Christ.
- b) The Servant Board shall be responsible for all corporate decisions but will be committed to encouraging the membership of the local body to take on the responsibilities and decision making that are a part of the body function.
- c) The Servant Board will strive for oneness in their seeking the leading of our Lord Jesus Christ for this local body. At the time of a vote, one board member may request a delay until the next meeting for the purpose of prayer.
- d) A quorum, unless otherwise provided in the By-laws, shall be 2/3 of the current total membership on the board. A vote of 2/3 of those members present and voting at a meeting at which a quorum is present is necessary to affirm an issue.

Section 3: The Officers of the Corporation

The Officers of the Corporation shall be; a President, a Secretary and a Treasurer
 These officers shall be elected and hold office in the manner provided in and by the By-laws of the corporation.

Section 4: The Annual Meeting of the Corporation

shall be held annually in f January or other date as determined by the Servant Board.

Section 5: The Names and Resident Addresses of the Officers and Servants who are to manage all of the affairs of the corporation until the first annual meeting are:

Chair _____

Secretary _____

Treasurer _____

Servants _____

ARTICLE VII No Vested Right

Section 1:

No incorporator or member shall have any vested right, interest, or privilege of, in, or to the assets, function, affairs or franchises of the corporation, or any right, interest, or privilege which may be transferable or inheritable, or which shall continue if his or her membership ceases, or while he or she is not in good standing.

Section 2:

Should the corporation be dissolved, the residual assets of the organization will be turned over to one or more organizations which themselves are exempt as organizations described in Section 501 (c) (3) and 170 (c) of the Internal Revenue Code, or the federal, state or local government for exclusive public purposes.

ARTICLE VIII By-laws

The By-laws of the Corporation may be proposed and adopted by the Servant Board at a regularly scheduled meeting at which a quorum is present.

ARTICLE IX Amendments

a) Articles of Incorporation:

Amendments may be proposed by any member of the Servant Board. A proposed amendment shall be adopted upon the unanimous vote at a regularly called meeting in which a quorum is present.

IN WITNESS WHEREOF, we, the undersigned subscribing incorporators, have hereunto set our hands and seals this ___ day of ___, 1984, for the purposes of forming this corporation not for profit under the laws of the State of Florida.

_____ (SEAL)

Date Filed 12/09/1982
AMENDMENT 03/19/1984

FEI Number: 59-2229962
Name and Address of Current Registered Agent:
HOLBROOK, DAVID L. P.O. BOX 547412 ORLANDO, FL 32854 US

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By-Laws of Orlando Community Church

Section 1. Statement of Beliefs

A. Purposes of this local Body of Jesus Christ

1. To glorify God through worship in body wide, small group and individual activities.
2. To assist each member of the Body of Jesus Christ to grow and develop their full potential in the gifts given by the Spirit.
3. To develop the means and to equip the members of the Body of Jesus Christ to communicate the good news of salvation to all.
4. To be open to the Holy Spirit in the expansion of the Body of Christ through the start and growth of additional local bodies.

B. This local Body of Jesus Christ is founded on the word of God.

1. The goals are found in Matthew 28:16-20.
2. Functioning as the Body of Christ as in Eph. 4:1 -1 0, Romans 12:1-21, Col. 3:1-17, 1 Peter 4:7-1 1.
3. Ministry areas are given in Acts 2:42-47.

C. List of Principles

1. The Church is the Body of Christ. (Romans 12:1-8, Eph. 4:1-16) The local church is a spiritual organism that lives and grows as a result of the Holy Spirit working in the lives of individual believers. As these individuals commit themselves to Christ and to one another, Christ is glorified and made visible upon the earth.
2. The commission of the church is to disciple all nations. (Matt. 28:16-20) This commission includes evangelizing the world and then helping people grow in their faith into spiritual maturity.
3. All members are ministers. (1 Peter 4:7-1 1) To each believer God has given spiritual gifts for the building up of the Body of Christ. Every believer has something to offer to the work of the Body and at the same time, has much to gain from all the other members. Therefore, we want to encourage and help cultivate individuals in the gifts and ministries for which God has equipped them.

4. The focus of the church is to be on people growing in the Lord.-not on brick and mortar or human programs. (I Thess. 1:2-10)
5. The health of the church is seen in its ministries. (Acts 2:42-47) The early church of Acts was involved in the ministries of teaching, worship, prayer, fellowship and evangelism. A church is healthy when these five ministry areas are thriving and all of its members are involved in one ministry or another.
6. The leadership of the church is vested in a team of people committed to serving the body. (I Peter 5:1-4) The ministries of the church are controlled by those members involved in each ministry. The primary responsibilities of church leadership is to model spiritual life and shepherd and encourage the spiritual maturity among the membership.
7. The church will grow through multiplication. (11 Tim. 2:2, Acts 8:4) The kingdom of God will grow as one spiritually mature person multiplies himself in another and as the church is willing to scatter itself into multiple churches. Therefore, the church is committed to spin-off new churches and to aid these churches in any way it can.
8. The size of the church will be limited to maximize Body Life. (Rom. 12:3-21) The church is the family of God where the love of Christ works between people to build them up and give them the ability to reach out to the world. We will do whatever is necessary to maximize Body Life and will reproduce the Body rather than grow too large.
9. The principles and practices of Orlando Community Church must be measured against scripture. Not all practices and methods are described in the Bible, but their outcomes and effects are called for in the words of Jesus. A clear distinction must be made between tradition (however effective in the past or comfortable to the members) and the clear teachings of the word of God.

Section 2. Membership

Membership in and of the Body of Jesus Christ is a matter of faith and results from the confession of Him as one's personal Savior. For the purpose of this section, membership is in reference to local body - Orlando Community Church.

A. Membership Criteria of Orlando Community Church

1. A person shall have a saving faith in Jesus Christ as Lord of their life as described in Romans 3:21-31.
2. The person shall profess their faith before a committee for membership.
3. The person shall read and agree to the provisions contained in the Articles of Incorporation of Orlando Community Church and especially the Doctrinal Statements of Article 111.
4. The person shall indicate a commitment to the nature and direction of this local body as described in the Articles of Incorporation and the By-laws.
5. The person shall read and agree to the provisions contained in the Articles of Incorporation of Orlando Community Church and especially the Doctrinal Statements of Article 111.
6. The person shall indicate a commitment to the nature and direction of this local body as described in the Articles of Incorporation and the By-laws.

B. Committee for Membership

Will be commissioned from time to time, by the Servant Board, to encourage and facilitate non-members seeking membership in our local body.

1. Purpose:

To allow time for a new person to express their love and commitment to our Lord Jesus Christ.

- a. To review the principles and government of Orlando Community Church.
- b. To help identify the gifts and ministry areas that the person is interested in.

2. Function:

- a. Shall meet to accommodate visitors and persons interested in membership after the services in person or virtually.
- b. Shall review Articles of Incorporation, principles and statements of belief with those interested persons.

3. Procedure:

- a. Committee membership to be appointed by the Servant Board.
- b. An information sheet will be given to all identified visitors.

C. Discipline**1. Criteria - Matthew 18:15-17****2. Procedure:**

- a. Steps shall be first on an individual basis, second in a small group and last on a church wide basis.
- b. At a church wide involvement, the responsibility will rest with the Elders.

Section 3. Areas of Ministry

As The Lord provides, areas of ministry that contribute the health of the body include but are not limited as the activities of the Church, which may be provided in-person or online, are:

A. Worship

1. Purpose

To involve all members of the body in attributing worth to God the Father, the Son and the Holy Spirit, through teaching, singing, sharing from life, prayer and other such activities that are a meaningful expression.

Objectives are, but not limited to:

- a. Incorporate more people into participating in the worship.
- b. Increase and vary the nature of corporate worship.
- c. Identify and utilize more of the varieties of talents and gifts given to members of this local body.
- d. Provide open worship.
- e. Take every opportunity to include or direct the worship activity to the children and their needs.
- f. Seek to help those who through their service to the body can not gather together.

2. Function of the committee:

Meets once a week with membership open to all.

3. Method of operation:

At each weekly meeting:

- a. Evaluation of the past Sunday service
- b. Fellowship and prayer by members
- c. Determining the order of future services and the involvement of people in them.
- d. Brainstorming ideas for future services

B. Christian Education

1. Purpose:

To provide Christ centered care, learning and fun activities for those members of this local body of Jesus Christ that are between birth and graduation from high school.

2. **Function by age level:**

- a. **Nursery/Pre-School** (with coordinator, teachers/helpers and baby-sitters) provides quality childcare and the teaching of the fundamentals of the word of God.
- b. **Elementary** (with coordinator, teachers/helpers) provides Children's Church teaching and activities.
- c. **Youth Group** (youth group leaders) seeks to develop faith of middle schoolers and high schoolers through youth group activities and integrating the youth into the larger body.

3. **Method of Operation:**

- a. The Nursery/Pre-School Coordinator and Elementary Coordinators and the Minister of Youth will handle the daily operation.
- b. Coordinators and Minister of Youth will seek to train and equip the Body to disciple the youth of the church.

C. **Prayer**

A core group of believers gathered to pray.

1. **Purpose:**

Focus on prayer:

- a. To have an attitude of concern and love for the Body of Jesus Christ as has been demonstrated by Nehemiah (Nehemiah 1).
- b. To be effective in leading our corporate Body to place the same importance on prayer in our local Body as it had in the New Testament church.
- c. To play an effective part in fulfilling the Great Commission of spreading the gospel to Orlando and the world by praying for the needs outside our local Body, "even unto the utmost parts of the world" and to enter into prayerful warfare against the evil that already exists in these areas.

2. **Method of operation:**

To nurture and practice prayer.

- a. As a personal discipline and means of fellowship with God.
- b. Corporately in accountable relationships, small groups, weekly meetings like communion and prayer.
- c. Through a prayer chain.
- d. On Sunday morning through praise, confession, and petition.

D. Fellowship

To provide the means to build relationships within the local Body by promoting personal interaction.

1. Purposes:

- a. To provide the opportunity for everyone in the Body to know each other by name and to broaden the relationships among as many persons as possible.
- b. To make welcome new people who come to our Body.
- c. To nurture Body Life as described in Romans 12:3-21 and Colossians 3:1-17.

2. Method of Operation:

- a. Small groups will be promoted for all in the church.
- b. Fellowship events planned by the Servant Board, the staff, or a small group.

E. Evangelism and Discipleship

To equip the members of this local body to carry out the commission of our Lord Jesus Christ in Matthew 28:19-20.

1. Purpose:

To see individuals take on the responsibility of sharing their faith and discipling others to maturity in order to reproduce themselves in others.

2. Method of Operation:

- a. Teaching the basics of the faith, including evangelism.
- b. To foster accountable discipleship relationships as seen in Paul and Timothy in 11 Timothy 2:2.

Section 4. Government

With the Lord Jesus Christ as the Head and in the guidance of the Holy Spirit, the corporate decision making will be done within the structure described in the Articles of Incorporation.

A. Board of Servants (Hereinafter referred to as the Servant Board or the Board)

1. Shall have as its purpose:
 - a. To model and encourage a growing relationship with our Lord Jesus Christ.
 - b. To foster Body life within this local church.
 - c. Be responsible for all corporate decisions but shall be committed to encouraging members and small groups to take on the responsibilities and decision making that are a part of the Body function.

2. Organization of the Board
 - a. The Servant Board will be made up of a minimum three (3) identified elders (men only) and four (4) deacons (men and women) according to the qualifications in I Timothy 3.
 - b. The elders and deacons will meet together and function as a single Board for the sake of those purposes stated above Sec 4.A.1.
 - c. Ministry decisions and the money connected to ministry will be decided by the whole Servant Board.
 - d. The elders will meet alone as necessary to make decisions concerning:
 - An issue of doctrine or its application.
 - Church discipline.
 - An issue that is fundamentally spiritual.
 - Or any other issue deferred from the Servant Board by a two-thirds vote of a quorum (refer to Articles of Incorporation, Article VI Section 2.d).

3. Selection
 - a. Each Servant Board member shall:
 1. Be a member of Orlando Community Church.
 2. Desire to serve this local Body in the ministry of elder or deacon.
 3. Meet the qualifications as set forth in I Tim. 3:1-13.
 - b. Drawing from the qualifications, it is understood that an elder candidate:
 1. Will have been in the church for at least two years for the sake of observing his qualifications.
 2. Will demonstrate a life of self-control and moral integrity reflective of spiritual life in Christ.

3. Will have the ability to explain or teach the Christian faith.
4. Will have demonstrated a desire to care for the spiritual life of others.
5. Shall be selected by Senior Pastor/Teacher per section 5A..
 - a. A list of Elder candidates shall be submitted in writing to the Board of Servants, at a regularly scheduled meeting, for discussion and prayer.
 - b. After discussion, the Servant Board shall table the issue until the next regularly scheduled meeting for the purpose of prayer.
 - c. The list of Elder candidates shall be published for all members of the local Body.
 - d. At the second regularly scheduled meeting, a vote shall be taken of the members of the Servant Board in attendance. Acceptance of Elders requires a two-thirds vote of a quorum.
 - e. Upon acceptance, the Elders shall serve indefinitely.
- c. Drawing from the qualifications, it is understood that a deacon candidate:
 1. Will have been in the church for at least two years for the sake of observing his or her qualifications.
 2. Will demonstrate a life of self-control and moral integrity reflective of spiritual life in Christ.
 3. Will have a deep abiding faith in Christ.
 4. Will have demonstrated a desire to serve the Body through some ministry avenues.
4. Servant Board Search Committee for Deacons
 - a. Members recommended by the current Chairman and approved by the Servant Board at a regular meeting.
 - b. Committee to be a minimum of six persons, at least two to be current members of the Servant Board.
 - c. Search committee to select its own chairman from its members.
 - d. Process and procedure to be determined by the committee.
 - e. Each possible Servant Board member is to be measured against the criteria for deacons in I Timothy 3:8-13.
 - f. Discipline procedure shall be for cause and follow the steps as outlined in Matthew 18:15-17.

B. Officers of the Servant Board

1. Chair of the Servant Board shall:

- a. Be a member of the Servant Board
- b. Hold office for 6 months
- c. Develop the agenda for each meeting of the Servant Board
- d. Chair the Board of servant meetings
- e. Perform other such duties as directed by the Servant Board.

2. Secretary to the Servant Board

- a. Shall have the minutes of each meeting recorded and distributed.
- b. Receive and create such correspondence as is directed to the Board.
- c. Maintain all records and documents as required.

3. Treasurer (not necessarily a Servant Board member) shall:

- a. Be responsible to oversee receiving and distributing all funds of the corporation.
- b. Be responsible to oversee reporting the financial position to the Servant Board at each regular meeting and to the local body membership from time to time.
- c. Be responsible to oversee depositing all monies into accounts of Orlando Community Church.
- d. Have check signing authority of up to \$700 without prior Servant Board approval.
- e. Have authority to sign checks of over \$700 that are routine and reoccurring in nature but which have been authorized in the budget.

4. Selection and tenure of the officers of the Servant Board

- a. In the first Servant Board meeting following the annual meeting, or as soon thereafter as a quorum of the Servant Board can be scheduled, the Chair, Secretary and Treasurer of the Servant Board shall be selected by majority vote for a one year term.,
- b. Vacancy due to resignation or non-fulfillment of the position shall be filled at the next regularly scheduled meeting of the Servant Board.
- c. A tenure of the Servant Board officer may be extended by majority vote of the Servant Board.

5. Meetings of the Servant Board

- a. Purpose: To bring together the gifts of our Lord Jesus Christ found in each member, to identify the directions meant for this local body and to meet other such duties as described in these Bylaws and the Articles of Incorporation.

- b. Agenda may include, at the discretion of the Chairman:

1. Review, modification, and approval of previous meetings minutes.
 2. Reports from standing committees, i.e., Finance Committee, Worship Committee,
 3. Follow-up on action items from previous meeting
 4. New or continuing topics of discussion, motions, etc.
- c. All meetings will be open.
1. All members of the local Body shall be encouraged to attend.
 2. Participation in discussions by all members will be welcomed unless limited by the Chairman.
 3. Closing of a meeting to only members of the Servant Board will take place only for specific and listed agenda items.
- d. Voting at any Servant Board meeting is to be limited to a quorum of those currently listed members of the Board.
- e. Meetings and voting may take place virtually.

C. Committees

Each is responsible to the Lord Jesus Christ and then the Servant Board.

1. Each shall select its own chair to conduct the business of the committee.
2. Membership shall be open to all persons attending this local Body.
3. Each committee will report its objectives and activities to the Board.
4. Every effort shall be made to coordinate activities between committees.
5. Operational committees:
 - a. Finance Committee shall:
 1. Include the elected treasurer, , and such members as want to contribute.
 2. Develop and review the operating budget.
 3. Develop for approval by the Board, the personnel policies including salary schedule.
 - b. Membership Committee is described within Section 2.
 - c. Servant Board Committees as described within Section 4.

Section 5. Local Body Staff

- A. The Local Body Staff positions may be filled by volunteers, Independent Contractors or employees as determined by the Servant Board.** A Personnel Manual including job descriptions shall be prepared by the Servant Board and maintained by the Secretary of the Board.
- B. Selection Process for Staff shall be included in the Personnel Manual.**
- C. Term of Office for Pastor**
 - 1. The term shall be indefinite or until the person resigns, retires, or is removed by the Servant Board in accordance with the Personnel Manual.

Section 6. Annual Meeting

- A. Purpose of the Annual Meeting**
 - 1. To be a part of the commitment of communication to the members of the local Body as stated in the Articles of Incorporation.
 - 2. Assist all persons to explore the ministry areas
 - a. To understand the various areas as practiced at Orlando Community Church.
 - b. To encourage all persons to become involved in one or more areas.
 - 3. Report of:
 - a. Progress seen in the Lord's working
 - b. Direction anticipated for the coming year as given by the Lord
- B. Date for the Annual Meeting**
 - 1. Shall be held annually in January.
 - 2. Date, Time, and venue to be selected by the Servant Board
 - 3. To be thoroughly advertised to the local Body.

Section 7. Commitment to the establishment of additional local Bodies

- A. Purpose of the commitment:**
 - 1. To actively participate in the fulfillment of the great commission stated in Matthew 28:16-20 through the multiplication of local Bodies.
 - 2. To demonstrate and spread our emphasis that as a local church we are the Body of Christ each with something to give and much to receive from one another.

3. To encourage personal and ministerial growth through the adventure of planting and supporting new churches.

B. Commitment of Orlando Community Church will include:

1. An active commitment on the part of the Servant Board to see additional churches started.
2. A commitment to the intern program in order to provide staff for additional churches.
3. A commitment to provide necessary supportive services for a determined period of time.
4. A commitment to consider the long-range sharing of services, personnel, and facilities.

Section 8. Commitment to maximize "Body Life"

A. Purpose of commitment

1. To emphasize the reality that we are a local, functioning expression of the Body of Christ, all having something to give and much to receive.
2. To stress participation, informality, and creativity.
3. To demonstrate that we are a family which has the capacity to know and care for one another

B. Commitment of Orlando Community Church will include:

1. Limiting a worship service to 340 adults.
2. Offering additional services to accommodate.
3. Recognizing each service as a Body with its own ministry areas but having a common Servant Board.

Section 9. Amendments to the By-laws of Orlando Community Church

- A.** Amendment procedure shall be in conformation with the Articles of Incorporation.
- B.** Proposed changes/additions shall be submitted in writing, listing the section and location for the change.
- C.** The change shall be submitted to the Servant Board at a regularly scheduled meeting for the purpose of prayer.

- D.** After discussion, the proposal will be tabled for the next regularly scheduled meeting for the purpose of prayer.
- E.** The amendment is to be published for all members of the local Body.
- F.** At the second regularly scheduled meeting, a vote shall be taken of the Servant Board in attendance. Acceptance of the amendment requires approval by two-thirds of a quorum.
- G.** Upon passage, the amendment shall be added to the official copy of the By-laws kept by the Secretary and distributed to all members of the Servant Board.